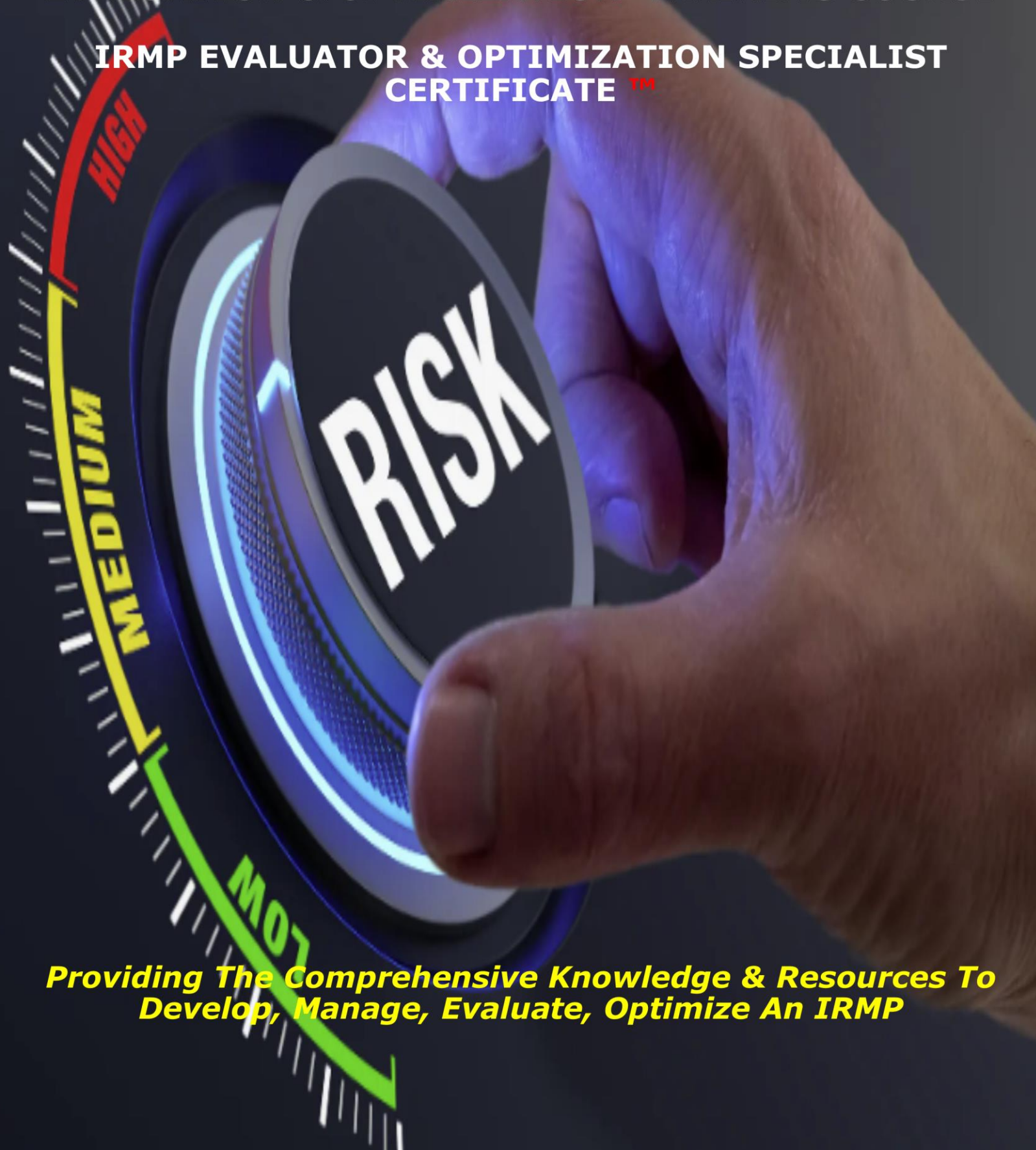


# **INSIDER THREAT DEFENSE GROUP**

**INSIDER RISK MANAGEMENT PROGRAM (IRMP)  
EVALUATION & OPTIMIZATION TRAINING COURSE**

**IRMP EVALUATOR & OPTIMIZATION SPECIALIST  
CERTIFICATE <sup>TM</sup>**



***Providing The Comprehensive Knowledge & Resources To  
Develop, Manage, Evaluate, Optimize An IRMP***

**[WWW.INSIDERTHREATDEFENSEGROUP.COM](http://WWW.INSIDERTHREATDEFENSEGROUP.COM)**

# **INSIDER THREAT DEFENSE GROUP**

## *Insider Risk Management Program Experts*

### **INSIDER RISK MANAGEMENT PROGRAM EVALUATION & OPTIMIZATION TRAINING COURSE** <sup>TM</sup>

#### **TRAINING COURSE OVERVIEW**

Is your organization developing an Insider Risk Management (IRM) Program, but needs additional expert guidance to further the development of the program?

Has your organization established an IRM Program, but are looking to perform a gap analysis / assessment to mature and optimize it?

#### **Who Should Attend?**

This highly sought after training course is for anyone managing or supporting an IRM Program. (Insider Threat Analyst, FSO, CSO, CISO, Human Resources, CIO - IT, Network Security, Counterintelligence Investigators, Mental Health / Behavioral Science Professionals, Legal Etc.).

The success of an IRM Program requires key stakeholder commitments and business process improvements for comprehensive IRM. This training provides a much broader and deeper understanding of the collaboration required, and the many critical components that are essential for a comprehensive IRM Program. This will ensure key stakeholders are **universally aligned** from an enterprise / holistic perspective to identify, prevent or mitigate employee risks / threats.

The training will provide students with the **advanced knowledge and resources** to identify organizational security gaps, and provide actionable steps and cost effective strategies to create a comprehensive and optimized IRM Program.

#### **KEY TRAINING OBJECTIVES – STUDENTS WILL LEARN**

##### **IRM Program Management**

- ✓ How Damaging & Costly An Insider Threat Incident Can Be (Eye Opening View Of The Severity Of Insider Threats)
- ✓ The Legal Considerations On The Collection, Use And Sharing Of Employee Risk / Threat Information With Key Stakeholders Supporting The Program
- ✓ How To Establish An Enterprise & Holistic IRM Framework To Support The Program
- ✓ How To Develop, Manage, Evaluate & Optimize The Program (Step By Step A-Z)
- ✓ Essential Documentation Needed To Support The Program (Policies / Operations Manual, Non-Disclosure Agreements, Etc.) (Templates Supplied)
- ✓ How To Evaluate The Maturity Of The Program & The IRM Components Of Other Key Stakeholder Departments (Insider Threat Vulnerability Assessments Checklists Provided)
- ✓ Providing IRM Program Performance Metrics To CEO / Board / Senior Management For Resources (Budget, Personnel) To Optimize The Program

##### **Behavioral Indicators Of Concern / Employee Risk & Threat Profile Generation**

- ✓ Understanding The Employee Lifecycle & The Critical IRM Components
- ✓ Disgruntled Employees, Motivations & Pathways To Insider Threats (Contributing Organizational Risk Factors)
- ✓ Employee Behavioral Indicators Warning Signs / Advanced Risk - Threat Profile Generation
- ✓ Employee Risk / Threat Information Sharing & Collaboration With Organizational Key Stakeholders
- ✓ How To Identify External Employee Red Flags Using Employee Continuous Monitoring & Reporting (Post Hire, Case Studies, Solutions)

## **Identifying And Protecting An Organization Assets**

- ✓ Identifying An Organizations Crown Jewels (Data Inventory Template Provided)
- ✓ The Security Policies & Procedures Needed To Build A Foundation Of Security For The Protection Of The Organization Assets And To Support IRM Functions

## **Detecting And Responding To Insider Risks / Threats**

- ✓ Essential Employee Data Sources To Support The Program & Investigations (Non-Technical, Technical)
- ✓ The Legal & Privacy Aspects Of Workplace Employee Monitoring
- ✓ How To Handle Insider Threat Reporting - Inquiries, Investigations & Case Management
- ✓ Employee Monitoring (Network Security & Insider Threat Detection Tools Gap Analysis & Monitoring Guidance (Checklists Provided, Solutions)
- ✓ The Technical / Non-Technical Threats That Can Be Utilized By Insiders For Data Exfiltration & Malicious Purposes (Malicious Insider Playbook Of Tactics Demonstrations Provided)
- ✓ How To Integrate Insider Threat Awareness Training Into The Workforce To Reinforce The Importance Of Reporting Potential / Actual Employee Concerns (Insider Threat Awareness Materials Provided)

## **IRM PROGRAM TOOLKIT**

The toolkit provides a hardcopy handbook and abundance of training materials, educational resources, templates and checklists on a USB thumb drive. This will save many hours of documentation creation and make developing, managing, evaluating and optimizing the program almost as easy as 1, 2, 3.

## **INSIDER RSK MANAGEMENT GUIDANCE & COMPLIANCE**

This training course **EXCEEDS** the requirements for an Insider Threat Program (ITP) outlined in: National Insider Threat Policy, National Insider Threat Task Force (NITTF) Insider Threat Competency Resources Guide, NITTF ITP Maturity Guide, NITTF ITP Full Operating Capability Guide, NISPOM Conforming Change 2, NIST SP 800-53, CERT Common Sense Guide To Mitigating Insider Threats, Cyber Security & Infrastructure Security Agency IRM Guidance and other compliance regulations requiring IRM Security Controls or an ITP.

## **IRM PROGRAM EVALUATOR & OPTIMIZATION SPECIALIST CERTIFICATE**

Students who attend this training will be issued an IRM Program Evaluator & Optimization Specialist Certificate.

## **This Certificate Will Certify To Employers That The Student Has The Comprehensive Knowledge And Resources To:**

- ✓ Develop, manage, evaluate and optimize an IRM Program from A-Z.
- ✓ Understand the legal considerations on the collection, use and sharing of employee risk - threat information.
- ✓ Educate key stakeholders to ensure they are universally aligned from an enterprise / holistic perspective to identify, prevent or mitigate employee risks / threats.
- ✓ Identify essential data sources for Insider Threat Detection (Internal, External).
- ✓ Conduct investigations, analyze behavioral indicators (Non-Technical, Technical) and generate employee risk - threat profiles.
- ✓ Conduct an Insider Risk / Threat Assessment (Non-Technical, Technical) to identify weaknesses and vulnerabilities that could enable a malicious employee to take actions that could have a negative impact to the organization.
- ✓ Evaluate Network Security & Insider Threat Detection Tools to identify gaps in detection capabilities.

## **STUDENT SATISFACTION**

Over **1000+** individuals have attended our training courses and received ITP Manager / Insider Risk Program Manager and Insider Threat Investigator – Analyst Certificates.

One of the most frequent and positive comments we receive from our students and clients, is that the training and consulting services the ITDG provides, **is real world, practical and covers IRM from a strategic, operational and tactical perspective.**

Our students have endorsed and given our training courses **EXCEPTIONAL** reviews for the comprehensive knowledge and resources provided. We encourage you to read the feedback from our students on [this link](#).

**The Insider Threat Defense Group (ITDG) is so confident about our training that we provide a Money Back Training Guarantee.** If any student feels that the training does not provide them with the core / advanced knowledge and resources to develop, manage, evaluate and optimize an IRM Program, we will refund the course fee.

## **COMPANY / TRAINING COURSE INSTRUCTOR BACKGROUND**

The ITDG Insider Risk Management Enterprise 360 Assessment (IRME360™) methodology used in this training is proven, unique, holistic and comprehensive. It is based on our 15+ years of experience in the area of IRM. We incorporate lessons learned based on our analysis of IRM Programs and Insider Threat related incidents encountered from working with our clients, and from collaboration with an extensive network of ITP Managers / Security Professionals, that are members of the National Insider Threat Special Interest Group ([NITSIG](#))

This training is based off the Instructors ([Mr. Henderson](#)) Real World Experience (**15+ Years**) helping the U.S Government, Department of Defense, Intelligence Community, Major Corporations, Etc. develop, implement, manage, evaluate and optimize robust ITP's / IRM Program's, using a methodical and practical approach.

Mr. Henderson is the Founder and Chairman of the NITSIG, and Founder / Director of the Insider Threat Symposium & Expo ([ITS&E](#)). The NITSIG was created in 2014 to function as a National Insider Threat Information Sharing & Analysis Center. The NITSIG Membership is the largest network (**1000+**) of IRM professionals in the U.S. and globally.

Combining NITSIG meetings, ITS&E events and ITDG training courses / consulting services, the NITSIG and ITDG have provided IRM guidance and training to **3,400+** individuals.

A robust and effective IIRM Program is built on top of a solid foundation of security. Our training and consulting services incorporate these foundations from other training courses we have developed and taught. Previously the NSA awarded the ITDG a contract for an Information Systems Security Program / Insider Risk Management Training Course. This course was taught to 100 NSA Security Professionals (ISSM / ISSO), the DoD, Navy, National Nuclear Security Administration, Department of Energy National Labs, and to many other organizations.

## **The ITDG Has Provided IRM Program Training / Consulting Services To An Impressive List Of 675+ Clients:**

White House, U.S. Government Agencies, Department Of Homeland Security, TSA, Department Of Defense (U.S. Army, Navy, Air Force & Space Force, Marines) Intelligence Community (DIA, NSA, NGA) FBI, U.S. Secret Service, DEA, Law Enforcement, Critical Infrastructure Providers, Universities, Fortune 100 / 500 companies and others; Microsoft Corporation, Walmart, Home Depot, Nike, Tesla Automotive Company, Dell Technologies, Nationwide Insurance, Discovery Channel, United Parcel Service, FedEx Custom Critical, Visa, Capital One Bank, BB&T Bank, HSBC Bank, American Express, Equifax, TransUnion, JetBlue Airways, Delta Airlines, Royal Canadian Mounted Police and many more. ([Full Client Listing](#))

Please contact the ITDG with any questions you may have about this training.

**Jim Henderson, CISSP, CCISO**

**CEO Insider Threat Defense Group, Inc.**

**Insider Risk Management Program (IRMP) Evaluation & Optimization Training Course Instructor**

**IRMP Gap Analysis / Evaluation & Optimization Expert**

**Insider Risk - Threat Vulnerability Assessor**

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