



**Jim Henderson (CISSP / CCISO)**

**Insider Threat Defense, Inc. / Top Secret Protection, Inc. (CEO-President)**

Insider Threat Program Development / Management Training Course Instructor  
Cyber Security Information Systems Security Program Management Training Instructor  
Cyber Threat-Insider Threat Risk Assessment Auditor / Analyst  
Founder-Chairman Of National Insider Threat Special Interest Group (NITSIG)  
Cyber Threat-Insider Threat Public Speaker

**Security Clearance Level:** Provided For Official Purposes Only

**Overview Of Experience**

- Mr. Jim Henderson is the CEO of [Insider Threat Defense, Inc.](#), [Top Secret Protection, Inc.](#), and Founder / Chairman Of The National Insider Threat Special Interest Group ([NITSIG](#)).
- Mr. Henderson has over 15 years of experience protecting classified information up to the Top Secret SCI Level, with hands-on experience in the development, implementation and management of ; Insider Threat Programs, Employee Threat Identification And Mitigation Programs, Cyber Security-Information Systems Security Programs, Information Assurance Risk Management Programs, for U.S. Government Agencies (Department of Defense (DoD), Intelligence Community (IC) Agencies, State Governments, large and small businesses.
- Mr. Henderson has provided [Insider Threat Program Development Training](#) to security professionals at over [500+ organizations](#), working for U.S. Government Agencies (DoD, IC), Defense Contractors, Critical Infrastructure Providers, Aviation / Airlines, Spacecraft Manufacturing-Launch, Banking-Financial Institutions, large and small businesses.
- Mr. Henderson previously worked for the DoD Insider Threat Counterintelligence Group (ITCIG) (Contractor), as an Insider Threat Security Analyst. The mission of the ITCIG was to help the DoD design an Insider Threat Program Framework.
- Mr. Henderson had the unique opportunity to review and analyze how DoD and IC agencies developed, implemented and managed their Insider Threat Programs, even before National Insider Threat Policy (NITP) was released. NITP requirements were built off of existing DoD and IC agencies Insider Threat Program Frameworks.
- From his extensive experience with the DoD ITCIG, this enabled him to design and develop a comprehensive, structured and resourceful Insider Threat Program Development Training Course, that meets and exceeds NITP and NISPOM Conforming Change 2 requirements.
- Mr. Henderson is the Founder / Chairman Of The National Insider Threat Special Interest Group ([NITSIG](#)) (2014-Present)
- The NITSIG is one of the largest groups of Insider Threat Risk Mitigation Professionals.
- The NITSIG provides Security, Education, Training and Awareness (SETA) to individuals (NITSIG Members, Non-Members) working for the U.S. Government (DoD, IC), Defense Contractors, large and small businesses and organizations on; Insider Threat Program Development / Management, Employee Threat Identification And Mitigation Programs and Insider Threat Risk Mitigation.
- Mr. Henderson was previously the Chairman Of The FBI InfraGard Maryland Cyber Security-Insider Threat Special Interest Group (2011-2014)

**Awards / Recognition**

- American Society For Industrial Security (ASIS) Exceptional Performance Award 2012 - For Support To FBI Maryland InfraGard Insider Threat Special Interest Group.
- Federal Information Systems Security Educators' Association (FISSEA) - Recognition / Award 2010 - For Insider Threat Program Training Course Website Design.
- Recognition: Information Assurance Subject Matter Expert By DoD Cyber Security And Information Systems Information Analysis Center.

### **Provided Briefings / Training:**

Mr. Henderson Has Presented Numerous Security Briefings On Cyber Threats and Insider Threats To;

**National Insider Threat Special Interest Group (NITSIG) (2014-Present) [Link](#)**

**FBI Maryland InfraGard Insider Threat Special Interest Group (2011 To 2014)**

**FBI Maryland InfraGard Cyber Boot Camp (July 2017)**

**Navy Strategic Systems Programs Information Technology & Cyber Security Forum (2016)**

**NCMS Mid-Atlantic Chapter (9-2015)**

Insider Threat Program Development Briefing

**FBI Pittsburg InfraGard**

Insider Threat Concerns & Controls Seminar (10-18-13) [Link](#)

**Discovery Channel (2-17-13)**

Cyber Insider Threat Briefing

**National Classification Management Society (NCMS) (10-24-12)**

Data Loss Protection And Prevention Briefing

**DoD Cyber Security And Information Systems Information Analysis Center (CSIAC) (8-5-13)**

[CSIAC Insider Threat Workshop Overview](#)

[CSIAC Video: Insider Threat Workshop Panel Discussion](#)

[CSIAC Insider Threat Workshop Papers And Presentations](#)

**WWL New Orleans Radio Station (3-21-14)**

Insider Threat Defense On-Air Interview With Tommy Tucker Show Discussing Cyber Threats [Link](#)

**Maryland Emergency Management Association**

Cyber Threat-Insider Threat Risk Mitigation Workshop, Gaithersburg, MD (5-7-14)

**Federal News Radio Articles & Interviews With Insider Threat Defense**

- Insider Threat Program Implementation Challenges (10-17-16) [Link](#)
- 7 Signs Your Co-Worker Is A Potential Insider Threat (10-11-16) [Link](#)
- Insider Threat Programs Must Find The Right 'Trust But Verify' Balance (5-20-14) [Link](#)
- Insider Threat Program Training Starts With Security 101 (8-5-14) [Link](#)

**Webinars**

- How To Build An Insider Threat Program [Link](#)
- Security Week Webinar - Insider Threat Defense & Bay Dynamics: Flavors of Insider Threats & Recipes For Detection [Link](#)
- Society For Human Resource Management (SHRM): Employee Threat Identification And Mitigation [Link](#)

## **PROFESSIONAL WORK EXPERIENCE (CONTRACTOR)**

- **Cyber Security Program Management / Insider Threat Program Training Course Instructor**  
**Top Secret Protection / Insider Threat Defense, Inc.** – Silver Spring, Maryland  
Independent Contractor / 2-2013 To Present
- **Cyber Security-Information Assurance Program Management / Training Course Instructor**  
**DoD Defense Security Services - Linthicum, Maryland**  
Contractor: CACI / 10- 2011 To 2-2014
- **Insider Threat Security Analyst / Senior Information Assurance Manager-Engineer**  
**DoD Insider Threat Counterintelligence Group - Washington, DC**  
Contractor: CACI / 10-2009 To 10-2011
- **Designated Approving Authority Representative (DAA) / Certifier**  
**Department Of Energy, Office Of Intelligence/Counterintelligence - Washington, DC**  
Contractor: Spectal / 3-2008 To 10-2009
- **Computer Forensics Investigator/Analyst**  
**Central Intelligence Agency - Washington, DC,**  
Contractor: Brickner, Kelly & Associates / 9-2007 To 3-2008
- **Cyber Security-Information Systems Security Program Manager**  
**Designated Approving Authority Representative (DAA) / Certifier**  
**Defense Intelligence Agency / National Media Exploitation Center - Washington, DC**  
Contractor: Mantech / 4-2004 To 9-2007
- **Information Systems Security Manager (ISSM)**  
**Department Of Health And Human Services - Rockville, Maryland**  
Contractor: ARTI / 10-2003 To 4-2004
- **Network Traffic Intrusion Analyst / Incident Response Manager**  
**U.S. Special Operations Command - MacDill Air Force Base, Tampa, Florida,**  
Contractor: Dataline / EDS / 3-2003 To 10-2003
- **Director Of Information Systems Security / Network Security Engineer**  
**WSSC-State Government Public Water Utility - Laurel, Maryland /**  
WSSC Employee / 3-1999 To 3-2003
- **Network Administrator**  
**Department of Justice - Silver Spring, Maryland,**  
Contractor: CACI / 4-1998 To 2-1999
- **Network Administrator / PC Support Specialist**  
**Social & Scientific Systems - Bethesda, Maryland**  
4-1990 To 3-1998

## **CERTIFICATIONS / PROFESSIONAL MEMBERSHIPS AND RECOGNITION**

- **Certified:** CISSP / Certified Information Systems Security Professional By ISC2
- **Certified:** Chief Information Security Officer (CCISO) By EC Council
- **Certified:** Computer Forensics Investigator By NTI
- **Certified:** Securify Systems Engineer / Network Traffic Intrusion Analyst
- **Certified:** Network Security Professional (Advanced) By High Tech Crime Network
- **Certified:** CheckPoint Firewall Certified Systems Administrator
- **Certified:** Microsoft Certified Professional NT Server 4.0 / Microsoft Network Essentials
- **Chairman:** FBI InfraGard / Maryland Cyber Security-Insider Threat Special Interest Group (2011-2014)
- **Chairman:** National Insider Threat Special Interest Group (2014-Present)
- **Member:** Federal Information Systems Security Educators' Assoc. (FISSEA)
- **Member:** FBI InfraGard Maryland Chapter (2001-Present)
- **Member:** National Classification Management Society (NCMS) Associate Member (2016-Present)

## **SPECIALIZED TRAINING**

- Received Specialized Training From: CIA, NSA, DISA, DIA, DSS, DHS, Navy, Air Force, Army

## **OUTSTANDING SERVICE AWARDS**

- **Department Of Energy, Office Of Intelligence / Counterintelligence:** Certificate Of Appreciation / Cross Cutting Team Award - Outstanding DAA Service On Cyber Security Team / 4-2008 and 12-2008
- **ManTech Information Systems And Technology:** Meritorious Service Award / 4-2007
- **DIA National Media Exploitation Center:** Recognition For Outstanding Service - SCIF Accreditation Project / 4-2007
- **Director Of National Intelligence / DNI:** Recognition For Discovery & Cleanup Of Privacy Breach / 5-2006
- **DIA National Media Exploitation Center:** Meritorious Service Award / 5-2006

## **EDUCATION**

- **High School Graduate-** Springbrook High School, Silver Spring, Maryland
- **Montgomery College-** Silver Spring, Maryland  
Attended and successfully completed courses in Business Administration, Information Systems, Computer Science and Technologies Curriculums.

**References, Training-Certification Documentation Furnished Upon Request**

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**CEO Insider Threat Defense, Inc.**

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**Cyber Security-Information Systems Security Program Management Training Course Instructor**

**Cyber Threat / Insider Threat Risk Mitigation Expert**

**Founder / Chairman Of The National Insider Threat Special Interest Group**

**FBI Maryland InfraGard Member**

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